

**MEMORANDUM OF UNDERSTANDING BETWEEN
THE CITY OF HUNTINGTON BEACH AND
SURF CITY LIFEGUARD EMPLOYEES' ASSOCIATION ("SCLEA")**

EXHIBIT A

Hourly Pay Schedule Effective June 2, 2007 (3.5% wage increase)

Job Code	Classification	Range	A	B	C	D	E
0244/0521	Ocean Lifeguard I	374	\$14.09	\$14.86	\$15.68	\$16.54	\$17.45
0248/0504	Ocean Lifeguard II	412	\$17.00	\$17.94	\$18.93	\$19.97	\$21.07
0249/0439	Ocean Lifeguard III	427	\$18.35	\$19.36	\$20.42	\$21.54	\$22.72
0246	Junior Guard Instructor I	387	\$15.03	\$15.86	\$16.73	\$17.65	\$18.62
0247/0573	Junior Guard Instructor II	412	\$17.00	\$17.94	\$18.93	\$19.97	\$21.07
0250/0477	Junior Lifeguard Program Coordinator I	457	\$21.30	\$22.47	\$23.71	\$25.01	\$26.39
0236/0476	Junior Lifeguard Program Coordinator II	485	\$24.50	\$25.85	\$27.27	\$28.77	\$30.35