

| MOU  |                                  |
|--|----------------------------------|
| Item # Description                           | Rate / \$ Impact Notes:          |
| 1 Term: November 1, 2017 to October 31, 2019 |                                  |
|  |                                  |
| 2 Monthly Non-PERSable Item                  | \$ 100.00 \$ 134,400             |
|  |                                  |
| 3 Add Water Quality Supervisor to            | Auto Allowance \$ 5,400 \$ 5,400 |
|  |                                  |
|  |                                  |
| Estimated Proposal Impact                    | 139,800                          |

These estimates are subject to change and represent Management's best estimate and analysis of the fiscal impact and costs of the above proposal, given the information that is available at this time.