

STRENGTHS

- Teamwork/collaboration
- Knowledge/technical
- Flexible
- Customer service
- Diverse background
- Innovative
- Support from Team Top to bottom (excellent communication)
- Ability to do all inspections well rounded

- Hand on training/ applying education
- Online digital process
- Constant program evaluations
- Public Education/Community Outreach
- Ruben "We got one!"
- Ideas for change
- Trust
- Leadership intent

WEAKNESSES

- Refer to Bureau too many
- Spread thin with inspections need more help
- Quality vs Quantity feeling that we are too focused on quantity
- Completing projects too many projects at same time
- Reactive vs Proactive feeling that we put out fires vs have

programs/information

- Improve online scheduling process
- Improve permit issue process
- Phone transfers frontline should be able to answer many routine questions
- State mandated earlier in year
- GFLS re-inspections

OPPORTUNITIES

- CRR Develop a CRA (data driven analysis
- First due Fire trends
- Battery safety Fires in HB
- Code Changes
- Integrated systems
- Site safety plans
- Part time inspectors

- Change of WUI designation
- Possible annexation of wetland
- Fire Pre Incident Plans help them get the information listed on the maps
- Utilize data to show the value of our department – leads to more funding directed to Fire Prevention

THREATS

- Financial budget
- New council priories that might take away from CRR
- Oil well abandonments
- Floor staff inspections
- High Hazard Occupancies occupancies that have been out of compliance for years

- Efficiency
- Good Data input
- Customer service at initial call need to train our
- Staff short-term departures impacts on workload (e.g., Jake's paternity leave)
- Reliable transportation old vehicles

START

- Investigation data
- Self Annual Fire Evaluation aka Self Inspection Program for Businesses
- Pull time entry level possible R2 inspectors
- Laptops
- Health and Wellness Physical
- School Outreach focus on fire drills
- Identify community stakeholders

- Fireworks magazine
- Large home safety visit program at mobile home park
- Improved referral inspection program
- Select beneficial public education be targeted with messaging
- Automated self-correct reminder

STOP

- 3rd inspection- no access Company is bypassing 2nd inspection to get auto-referral
- CUPA funds allocation protect the enterprise funds
- Senior outreach need to re-imagine the outreach
- Low risk inspections (B, offices)
- Inspector CUPA submittal reviews –

dependent upon additional staff

- Weekly OKR meetings shift to biweekly, monthly
- Annual oil well inspections evaluate the mandate

CONTINUE

- Part timers they are great
- Public engagement
- Home safety visits
- CUPA
- Open House Jr Obstacle course
- Fun, educational CRR videos
- Team Building

- Fireworks turn-in
- Electronic plan reviews

ACCOMPLISHMENTS

- New Fire Inspector II; successful transition from Dave to Chris
- 3 successful recruitments
- Expanded part time program
- Open House
- Sparky's back!
- Fireworks turn in 60# medium load

- Team building
- Engagement teams
- Code adoption
- Open house obstacle course
- Spark of Love
- PT staff getting full time job
- Part timers great

- addition to team
- Cambro TCO and Education
- Public Education
- Firework collection
- Recruitment events
- School fire triangle demos
- Oil well shut in

2022 CRR PERFORMANCE METRICS

Plan Review Services

- 3,178 Plans Reviews Completed
 - AVG Total Turnaround 8 or less days
 - Ist Plan Check 12 or less Days
 - 2nd Plan Check 7 or less Days
 - 3rd+ Plan Check 5 or less Days

Development Inspections

- Building final 315
- Rough-in 213
- Hydrostatic (pipe/underground) 71
- Methane barrier 60
- Standpipe 3
- Underground 46
- Pipe 10

Inspections – CRR Division

- CUPA (routine + other) 151
- School 46
- Life Safety 480
 - 43 required re-inspections
 - I I 5 were self-correct (minor violations)
- High Rise 9
- Institutional 2
- R I (hotel/motel) 2
- R2 (apartment/3+unit) 20 plus 12 re-inspections
- Oil well sites 35
- Unscheduled 20
- Events 57

Inspections - Company

- Life Safety 2003
- RI (hotel/motel) 23
- R2 (apartment/3+units) 2468
- Events 57

OBJECTIVES

- Objective I Implement Oil Wind Down Strategy
- Objective 2 Accela Improvements
- Objective 3 Risk Based Inspection & Fee Schedule
- Objective 4 Advance Public Education Program
- Objective 5 Support Pre-Incident Plan Program

KEY RESULTS

Great – We Delivered

- Key Result 1.2 Execute Plan for MKTF Tank OOS
- Key Result 2.1 Update converted record for correct inspection frequency
- Key Result 3.1 Prepare analysis to justify fee schedule change on facility risk assessment score
- Key Result 5.1 Present GIS based pre-incident plan to Ops staff

Made Progress – Fell Short of Goal

- Key Result 1.1 Public RFP for Oil Well Abandonment
- Key Result 4.1 Senior Community Outreach prepare content for 2 senior communities

- Key Result 5.2 Update Fire Watch Program to an online based format
- Failed to Make Progress none
- Change in Scope deferred
 - Key Result 2.2 Implement CERS Adaptor
 - Key Result 2.3 Implement Public Hydrant Workflow
 - Key Result 4.3 Create 4 pilot lesson plans and present to OCSV school district
 - Key Result 4.2 After incident education create education content after fire events

GOALS FOR 2023

- Mobile home park home safety visit –
 QI
- Finish fire watch Q1
- Prevention response for Hazmat develop procedures
- Reduce # of self corrects
- Create a 'referral to prevention' policy
- Abandon oil wells/resume production depending on council direction

- Implement S.A.F.E. program
- Witness fire drill at all HB elementary schools
- Create a health and wellness program for prevention bureau
- Reduce amount of open violations and refer to bureau inspections
- Finalize Community Risk Assessment in greater detail