

EXHIBIT 1A
NON-ASSOCIATED APPOINTED EXECUTIVE MANAGEMENT SALARY SCHEDULE
Effective January 4, 2023*

			Starting Point				Control Point		High Point
Job No	Description	Pay Range	A	B	C	D	E	F	G

EXECUTIVE MANAGEMENT

591	City Manager	NA0591	Per Contract				139.86		153.85
29	Interim City Manager	289	98.36	103.28	108.44	113.87	119.56	125.54	131.82

DEPARTMENT HEADS

592	Assistant City Manager	275	85.57	89.85	94.34	99.06	104.01	109.21	114.67
15	Fire Chief	275	85.57	89.85	94.34	99.06	104.01	109.21	114.67
11	Police Chief	275	85.57	89.85	94.34	99.06	104.01	109.21	114.67
518	Chief Financial Officer	269	80.61	84.64	88.88	93.32	97.99	102.88	108.03
479	Chief Information Officer*	269	80.61	84.64	88.88	93.32	97.99	102.88	108.03
589	Community Development Director	269	80.61	84.64	88.88	93.32	97.99	102.88	108.03
800	Director of Administrative Services	269	80.61	84.64	88.88	93.32	97.99	102.88	108.03
574	Director of Human Resources	269	80.61	84.64	88.88	93.32	97.99	102.88	108.03
801	Director of Community & Library Services	269	80.61	84.64	88.88	93.32	97.99	102.88	108.03
10	Director of Public Works	269	80.61	84.64	88.88	93.32	97.99	102.88	108.03

CONTRACT NON-DEPARTMENT HEADS

593	Chief Assistant City Attorney	261	74.44	78.17	82.08	86.18	90.49	95.01	99.76
860	Deputy Director of Homelessness & Behavioral Health Services	258	72.26	75.87	79.66	83.64	87.83	92.22	96.83
845	Deputy Director of Public Works	258	72.26	75.87	79.66	83.64	87.83	92.22	96.83
900	Assistant Chief Financial Officer	249	66.07	69.37	72.84	76.48	80.3	84.32	88.53
850	Deputy Director of Administrative Services	249	66.07	69.37	72.84	76.48	80.3	84.32	88.53
855	Deputy Director of Community & Library Services	249	66.07	69.37	72.84	76.48	80.3	84.32	88.53
840	Deputy Director of Community Development	249	66.07	69.37	72.84	76.48	80.3	84.32	88.53
699	Deputy Community Prosecutor	206	43.07	45.22	47.48	49.86	52.35	54.97	57.72

*Effective January 4, 2023 per Resolution 2022-83 the position of Director of Administrative Services was deleted and the positions of Chief Information Officer and Director of Human Resources was added.