## EXHIBIT 1A NON-ASSOCIATED EXECUTIVE MANAGEMENT SALARY SCHEDULE Effective the Pay Period including March 15, 2022\*

Job No	Description	Pay Range	А	В	С	D	E	F	G
EXECUTIVE MANAGEMENT									
0591	City Manager	294	103.38	108.55	113.98	119.68	125.66	131.94	138.54
0029	Interim City Manager	289	98.36	103.28	108.44	113.87	119.56	125.54	131.82
DEPARTMENT HEADS									
0015	Fire Chief	275	85.57	89.85	94.34	99.06		109.21	114.67
0011	Police Chief	275	85.57	89.85	94.34	99.06		109.21	114.67
0592	Assistant City Manager	275	85.57	89.85	94.34	99.06		109.21	114.67
0800	Director of Administrative Services	269	80.61	84.64	88.88	93.32	97.99	102.88	108.03
0518	Chief Financial Officer	269	80.61	84.64	88.88	93.32	97.99	102.88	108.03
0801	Director of Community & Library Services	269	80.61	84.64	88.88	93.32	97.99	102.88	108.03
0589	Community Development Director	269	80.61	84.64	88.88	93.32	97.99	102.88	108.03
0010	Director of Public Works	269	80.61	84.64	88.88	93.32	97.99	102.88	108.03
CONTRACT NON-DEPARTMENT HEAD									
0845	Deputy Director of Public Works	258	72.26	75.87	79.66	83.64		92.22	96.83
0860	Deputy Director Homelessness & Behavior	258	72.26	75.87	79.66	83.64	87.83	92.22	96.83
0593	Chief Asst City Attorney	261	74.44	78.17	82.08	86.18	90.49	95.01	99.76
0855	Deputy Director of Community & Library Services	249	66.07	69.37	72.84	76.48	80.30	84.32	88.53
0900	Assistant Chief Financial Officer	249	66.07	69.37	72.84	76.48	80.30	84.32	88.53
0840	Deputy Director of Community Development	249	66.07	69.37	72.84	76.48	80.30	84.32	88.53
0850	Deputy Director of Administrative Services	249	66.07	69.37	72.84	76.48	80.30	84.32	88.53
0699	Deputy Community Prosecutor	206	43.07	45.22	47.48	49.86	52.35	54.97	57.72

<sup>\*</sup>Per Resolution No. 2022-XX