

**EXHIBIT 1**  
**NON-ASSOCIATED EXECUTIVE MANAGEMENT SALARY SCHEDULE**  
**EFFECTIVE APRIL 01, 2019**

Job No.	Description	Pay Grade		Starting Point		Control Point		High Point
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**EXECUTIVE MANAGEMENT**

0591	City Manager	NA0591		NA		NA		128.29
0029	*Interim City Manager	NA0029		NA		NA		122.68

**DEPARTMENT HEADS**

0592	Assistant City Manager	NA0592		85.82		95.51		106.32
0009	Director of Building & Safety	NA0009		74.64		83.07		92.46
0014	Director of Community Services	NA0014		74.64		83.07		92.46
0008	Director of Economic Development	NA0008		74.64		83.07		92.46
0574	Director of Human Resources	NA0574		74.64		83.07		92.46
0479	Chief Information Officer	NA0479		74.64		83.07		92.46
0007	Director of Library Services	NA0007		69.94		77.85		86.66
0589	Community Development Director	NA0589		80.82		89.97		100.13
0010	Director of Public Works	NA0010		80.82		89.97		100.13
0518	Chief Financial Officer	NA0518		80.82		89.97		100.13
0015	Fire Chief	NA0015		85.82		95.51		106.31
0011	Police Chief	NA0011		85.82		95.52		106.31

**ELECTED OFFICIALS**

0016	City Attorney	NA0016		100.18		111.51		124.10
0017	City Clerk	NA0017		69.94		77.85		86.66

**ELECTED OFFICIALS PART-TIME**

0018	City Treasurer - PART-TIME	NA0018		74.64		83.07		92.46
*Annual Salary Not to Exceed \$51,812								

**CONTRACT NON-DEPARTMENT HEAD**

Job No.	Description	Pay Grade		A	B	C	D	E
0593	Chief Assistant City Attorney	NA0593		71.05	74.96	79.08	83.43	88.01
0699	Deputy Community Prosecutor	NA0699		43.20	45.58	48.08	50.73	53.52
0840	Deputy Director of Community Dev	NA0840		66.54	70.21	74.07	78.14	82.44
0650	Assistant Chief of Police	NA0650		78.70	83.03	87.60	92.41	97.50

\*Per Resolution 2019-21 adopted on 4/1/19 the compensation of Interim City Manager was established.