



City Council and Executive Staff Compensation Calendar Year 2014

City Council	Annual Salary*	Other Pay**	Insurance Premiums	Pension Costs	Total Compensation
Councilmember Constance Boardman++	2,020	18,054	74	484	20,632
Councilmember Joe Carchio*** ++	2,020	18,195	730	-	20,945
Mayor Jill Hardy^	2,101	1,500	-	503	4,104
Councilmember Matthew Harper^^	2,020	23,751	74	484	26,329
Mayor Pro Tem Jim Katapodis	2,101	1,500	-	503	4,104
Councilmember Joe Shaw++	2,020	14,302	5,416	484	22,222
Councilmember David Sullivan	2,101	1,500	-	503	4,104
Councilmember Barbara Delgleize+	162	778	-	-	940
Councilmember Billy O'Connell+	162	778	-	-	940
Councilmember Erik Peterson+	162	778	-	-	940
Councilmember Michael Posey+	162	778	-	-	940

* City Council Salary per Charter Section 302

** Includes expense allowance and differential for Mayor/officeholder (per Municipal Code Sections 2.28.010 and 2.28.030), and medical waived cash back

*** Opted out of CalPERS program

^ Served as Mayor for 1 month period

^^ Served as Mayor for 11 month period

+ Served as Councilmember for 1 month period

++ Served as Councilmember for 11 month period

Executive Staff	Annual Salary	Other Pay*	Insurance Premiums	Pension Costs	Total Compensation
City Manager	252,314	22,419	12,089	56,512	343,334
Assistant City Manager	175,281	6,600	12,090	38,042	232,013
City Attorney^	12,037	-	53	1,967	14,057
Chief Assistant City Attorney	157,355	5,930	13,821	35,261	212,367
City Clerk	143,714	15,758	6,413	32,183	198,068
City Treasurer	48,991	23,876	9,347	10,666	92,880
Fire Chief	209,111	24,932	2,224	85,884	322,151
Police Chief	211,487	25,087	758	85,545	322,877
Director of Community Services	163,383	20,296	11,350	36,611	231,640
Director of Finance	195,992	6,000	13,821	43,908	259,721
Director of Human Resources	171,826	15,566	1,298	38,498	227,188
Director of Info Services	181,852	21,504	621	40,744	244,721
Director of Library Services	161,534	6,000	9,413	36,197	213,144
Director of Planning and Building	196,946	6,000	13,821	44,121	260,888
Director of Public Works	196,946	18,012	13,821	44,121	272,900
Former City Attorney~	207,058	74,790	10,971	46,436	339,255
Former Police Chief	-	166,418	7,453	42,378	216,249

* Includes auto allowance, medical waived-cash back, Labor Code 4850 pay, and leave conversion/cash.

^ Served as City Attorney for 1 month period

~ Served as City Attorney for 11 month period