



**City Council and Executive Staff Compensation
Calendar Year 2019**

City Council	Annual Salary*	Other Pay**	Pension Costs	Total Compensation	Insurance Premiums
Councilmember Patrick Brenden	2,101	17,073	258	19,432	9,178
Councilmember Kim Carr	2,101	17,073	258	19,432	532
Councilmember Barbara Delgleize	2,101	17,073	258	19,432	10,188
Mayor Pro Tem Jill Hardy	2,101	17,073	258	19,432	532
Councilmember Erik Peterson^^	2,101	23,716	-	25,817	532
Councilmember Michael Posey	2,101	17,073	-	19,174	10,188
Mayor Lyn Semeta^	2,101	17,300	258	19,659	10,188

* City Council Salary per Charter Section 302

^ Served as Mayor for 1 month period

^^ Served as Mayor for 11 month period

** Includes expense allowance and differential for Mayoral officeholder (per Municipal Code Sections 2.28.010 and 2.28.030), medical waived cash back

Executive Staff	Annual Salary	Other Pay~	Pension Costs	Total Compensation	Insurance Premiums
City Manager*	55,000	13,085	5,523	73,608	127
Former City Manager**	107,763	91,143	9,950	208,856	6,784
Interim City Manager***	108,283	80,410	10,002	198,695	267
Interim City Manager****	78,513			78,513	
Assistant City Manager+	215,698	25,366	20,749	261,813	19,062
City Attorney	233,362	20,116	22,463	275,941	19,061
Chief Assistant City Attorney	187,333	15,068	18,029	220,430	19,061
Chief Assistant City Attorney	177,238	12,825	17,068	207,131	19,659
Deputy Community Prosecutor	98,206	-	9,475	107,681	7,424
City Clerk	145,475	11,595	13,999	171,069	14,547
City Treasurer	61,470	12,352	5,990	79,812	531
Fire Chief	193,750	61,294	28,233	283,277	11,686
Police Chief	221,125	45,182	51,553	317,860	19,658
Assistant Police Chief	202,097	71,884	48,713	322,694	2,757
Director of Community Development	208,270	13,567	20,017	241,854	532
Deputy Director of Community Development	154,066	13,358	14,822	182,246	10,188
Director of Community Services	143,104	11,080	13,749	167,933	16,817
Former Chief Financial Officer++	96,125	58,425	8,880	163,430	10,149
Acting Chief Financial Officer+++	140,034	12,255	13,499	165,788	16,752
Interim Chief Financial Officer^	33,193	-	-	33,193	-
Acting Assistant Chief Financial Officer^^	122,070	11,246	11,769	145,085	10,417
Director of Human Resources	162,730	41,326	15,515	219,571	905
Chief Information Officer	189,211	17,576	18,194	224,981	17,331
Director of Library Services	173,005	6,000	16,646	195,651	14,547
Director of Organizational Learning and Development	118,916	6600	11,724	137,240	9,431
Acting Director of Public Works^^^	180,511	6,000	17,381	203,892	16,539

~ Includes auto allowance, medical waived-cash back, injury pay, and leave conversion/cash

* Appointed City Manager effective September 30, 2019

** Retired May 10, 2019

*** Served as Assistant City Manager for a 5 month period, then Interim City Manager for a 1 month period in 2019

**** Served as Interim City Manager for a 4 month period

+ Served as Director of Public Works for a 5 month period, then Acting Assistant City Manager for the following 7 month period

++ Retired May 31, 2019

+++ Served as Acting Chief Financial Officer for a 2 month period in 2019

^ Served as Interim Chief Financial Officer for a 4 month period in 2019

^^ Served as Acting Assistant Chief Financial Officer for a 2 month period in 2019

^^^ Served as Acting Director of Public Works for a 7 month period in 2019