



## City Council and Executive Staff Compensation Calendar Year 2016

City Council	Annual Salary*	Other Pay**	Pension Costs	Total Compensation	Insurance Premiums
Councilmember Patrick Brenden+	81	218	-	299	-
Mayor Barbara Delgleize^	2,101	15,935	548	18,584	8,368
Councilmember Jill Hardy	2,101	15,848	589	18,538	641
Mayor Jim Katapodis^^	2,101	21,981	589	24,671	641
Councilmember Billy O'Connell	2,101	15,848	-	17,949	641
Councilmember Erik Peterson	2,101	15,848	-	17,949	641
Mayor Pro Tem Michael Posey	2,101	15,848	-	17,949	641
Councilmember Lyn Semeta+	81	218	-	299	-
Councilmember David Sullivan++	2,101	15,674	589	18,364	641

\* City Council Salary per Charter Section 302

^ Served as Mayor for 1 month period

^^ Served as Mayor for 11 month period

+ Served as Councilmember for 1 month period

++ Served as Councilmember for 11 month period

\*\* Includes expense allowance and differential for Mayoral officeholder (per Municipal Code Sections 2.28.010 and 2.28.030), medical waived cash back

Executive Staff	Annual Salary	Other Pay~	Pension Costs	Total Compensation	Insurance Premiums
City Manager	262,811	26,692	67,518	357,021	14,671
Assistant City Manager	201,333	16,299	51,770	269,402	14,671
City Attorney	216,840	28,954	51,464	297,258	16,335
Chief Assistant City Attorney	180,293	20,154	46,334	246,781	16,402
City Clerk^	74,145	30,554	18,444	123,143	3,232
City Clerk^^	122,951	7,591	31,782	162,324	11,386
City Treasurer	51,030	9,800	13,150	73,980	14,671
Fire Chief*	149,624	10,871	69,174	229,669	10,608
Police Chief	217,813	36,601	109,979	364,393	18,022
Director of Community Services	179,520	20,266	46,143	245,929	13,824
Chief Financial Officer	205,134	15,205	52,712	273,051	2,107
Director of Human Resources	189,421	28,351	48,678	266,450	1,181
Chief Information Officer	156,842	32,428	40,336	229,606	14,030
Director of Library Services	168,254	6,000	43,244	217,498	11,887
Director of Community Development	205,134	9,800	52,712	267,646	16,402
Director of Public Works	205,134	22,298	52,712	280,144	16,402

~ Includes auto allowance, medical waived-cash back, injury pay, and leave conversion/cash.

^ Served as City Clerk for a 6 month period

^^ Served as Assistant City Clerk for a 6 month period, then City Clerk for the following 6 month period

+ Served as Director of Info Services for 9 month period

\* Served as Fire Chief for a 9 month period