

Huntington Beach Marine Safety Management Association

Proposal 08-06-2019

Term of MOU March 31, 2018 to March 31, 2020

1. Title Alignment Commensurate with Fire Dept. Job Titles

MSO I = Marine Safety Officer

MSO II = Marine Safety Captain

Lieutenant = Marine Safety Battalion Chief

(Based on job function analysis in actual job descriptions- see submitted documentation. No increase in pay and these alignments are consistent with titles of other similar size marine safety organizations in the county)

2. On-Call Modification

a) Service will provide an additional MSO to be assigned "On-Call" unit for aquatic emergencies after hours. (Currently there is no assigned safety back-up for high risk night emergencies in IDLH environments)

b) Members will have the option for two hours of straight pay or two hours of compensatory time earned (CE) per On-Call period worked.

3. City Contribution to Health Insurance

Effective the beginning of the pay period following City Council final approval; City to increase its monthly contribution to medical plan premiums (only) by \$100.00 per plan per tier.